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## VACANCY ANNOUNCEMENT

### VICE-CHANCELLOR - Ref: LU/AD/02/2018

Laikipia University was granted a Charter on 19<sup>th</sup> February, 2013. The University's Main Campus is located 50 km from Nakuru town on the Nakuru-Nyeri road. The University has Campuses in Maralal, Nakuru and Nyahururu. Currently, the University has a staff of 500 and a student population of 10,000.

The University Council invites applications for the position of Vice-Chancellor from suitably qualified individuals with excellent credentials. The Vice-Chancellor is to provide the University with a dynamic and strategic leadership.

#### Duties and Responsibilities

Reporting to the Council, the Vice-Chancellor will be the Chief Executive Officer of the University and will be responsible for implementation of the Council's resolutions and delivery of the Institution's mandate.

#### The successful candidate shall;

1. Provide strategic direction and leadership to the University and represent the University nationally, regionally and internationally.
2. Be the academic and administrative head of the University.
3. Have overall responsibility on the direction, organization and the administration of programmes of the University.
4. Provide innovative and creative leadership in the areas of Academics, Fundraising, Finance, Planning and Development; Research and Partnerships.
5. Co-ordinate the development and implementation of the academic and administrative policies of the University in accordance with the University's Master Plan and the Strategic Plan.
6. Play a key role in the facilitation and maintenance of linkages with government/ regulatory agencies and other local/ international institutions of higher learning.
7. Have such powers and duties as may be conferred by the Council in accordance with the University Charter and Statutes.

#### Requirements

##### Academic Leadership

1. Be a Professor of a university and holder of an earned doctorate degree or equivalent qualification from a university recognized in Kenya.
2. Have at least ten (10) years of academic and research experience in a senior leadership role in an academic institution or research organization.
3. Be an accomplished scholar with proven track record and demonstrated evidence in formulating and managing academic programs and supervising and mentoring Masters and PhD students.
4. Should have published in internationally recognized peer reviewed journals in their areas of specialization.
5. Have general understanding of the current trends in university education and training in Kenya and globally, and a broad awareness of the factors and conditions shaping the development of university education in Kenya.

##### Management and Leadership

1. Should have served substantively with demonstrable results at least as a Deputy Vice-

Chancellor of a university, or in other similar institutions at comparable levels.

2. Have good understanding of government procedures and legal requirements governing financial and fiscal policies, strategic planning, human resource management, procurement and asset disposal.
3. Be a leader with proven ability to plan, develop and implement academic programmes and develop strategic institutional linkages.
4. Possess effective communication, persuasive and interpersonal skills, as well as strategic, logical, sound decision making ability.
5. Have demonstrated ability to network, fundraise and mobilise resources that will be central to the development of the university.
6. Possess strong strategic planning and Change Management skills.
7. Comply with the requirements of Chapter 6 of the Constitution.
8. Should be able to demonstrate familiarity with Kenya Vision 2030 and national development objectives.

#### Terms and Conditions of Service

1. Successful candidate will be offered a competitive remuneration package, including house allowance and other benefits in accordance with the Kenya Government public service guidelines.
2. The appointment will be for a contractual period of five (5) years renewable for a further period of five years, subject to satisfactory performance.

#### How to apply

1. Application should be accompanied by detailed curriculum vitae (detailing academic qualifications, professional experience, academic leadership, publications, awards/ scholarships/ funding, membership to professional associations and linkages) and certified copies of relevant academic and professional certificates, national identity card or passport, testimonials, copies of certificates, e-mail addresses and telephone contacts and any other relevant supporting documents.

Applicants must also submit valid clearances from the following bodies;

- a) Kenya Revenue Authority
- b) Higher Education Loans Board
- c) Ethics and Anti-Corruption Commission
- d) Criminal Investigation Department (Certificate of Good Conduct)
- e) Registered Credit Reference Bureau

2. They should also provide names, telephone numbers and contact addresses of three referees.
3. Ten (10) copies of the application and referees' confidential reports on the applicants' suitability for the post should be sent via registered mail or courier "marked **with the reference number on the left hand corner of the envelope**" and sent to the under-signed to be received on or before **MARCH 1<sup>ST</sup>, 2018.**

The Chairman,  
Laikipia University Council,  
P.O. Box 1100-20300,  
Nyahururu, Kenya.

*Only shortlisted candidates will be contacted.  
Laikipia University is an equal opportunity employer.*