

LAIKIPIA

P.O. Box 1100-20300,
NYAHURURU,
KENYA



UNIVERSITY

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OFFICE OF THE REGISTRAR (ADMINISTRATION)

Ref: LU/R(ADM)/EA/1/9/69

4th July, 2018

JOB VACANCIES

Laikipia University is a Public Chartered University located 11 kms from Nyahururu Town along Nakuru-Nyahururu Road. The University has vacancies for the following positions in the Department of Computing and Informatics

1. Senior Lecturer - Grade 13 (1 post)

Applicants must have:

- An earned PhD or equivalent degree qualification in computer science or ICT an accredited and recognized university.
- At least three (3) years of teaching experience at the university level as a Lecturer or six (6) years research/industry experience.
- Successfully supervised at least three (3) post-graduate Students to completion since being appointed Lecturer or equivalent.
- A minimum of thirty two (32) publication points as a Lecturer or equivalent, of which at least twenty four (24) should be from refereed scholarly journals.
- Evidence of attendance and contribution at learned conferences, seminars or workshops.
- Evidence of winning grants either individually or as a group since being appointed as a Lecturer.
- Registered with the relevant professional body
- Market/industry certification courses in any of the following areas of specialization
 - Networking CCNA 1 to 4, CCNA associate, CCNP, CCNA instructor)
 - Computer Security and Audit or Cyber Security
 - Microsoft certifications

Vision: A University for Valued Transformation of Society

Mission: To serve students and society through research, education, scholarship, training, outreach and consultancy

Laikipia University is ISO 9001:2008 Certified



Table 1: Relative Weighted Points and Minimum Points by Categories of Contribution for Senior Lecturers from Different Backgrounds

Categories of contribution	Relative Weighted Points					
	University		Research Institution		Practice/Industry	
	Relative Weighting of Categories (%)	Minimum Points	Relative Weighting of Categories (%)	Minimum Points	Relative Weighting of Categories (%)	Minimum Points
Publications	50	32	65	39	25	15
Teaching	25	12.5	10	5	10	5
Professional/ Consulting	10	5	10	5	50	25
Administration	10	4	10	4	10	4
Community Engagement/ Other contributions	05	2	05	1.5	05	1.5
TOTAL SCORE (per cent)	100		100		100	

2. Lecturer - Grade 12 (1 post)

Applicants must have:

- An earned Ph.D or equivalent degree qualification in computer science or ICT an accredited and recognized university.
- A minimum of 24 publication points, of which at least sixteen (16) should be from refereed journal papers.
- Registered or be registerable with the relevant professional body.
- Evidence of attendance and contribution at learned conferences, seminars or workshops.
- **MUST** have market/industry certification courses in any of the following areas of specialization
 - Networking CCNA 1 to 4, CCNA associate, CCNP, CCNA instructor)
 - Computer Security and Audit or Cyber Security
 - Microsoft certification
- **SHOULD** be competent in IOT technologies since he/she is expected to take a lead in coaching and supervising students IOT projects

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Table 2: Relative Weighted Points and Minimum Points by Categories of Contribution for Lecturers from Different Backgrounds

Categories of contribution	Relative Weighted Points					
	University		Research Institution		Practice/Industry	
	Relative Weighting of Categories (%)	Minimum Points	Relative Weighting of Categories (%)	Minimum Points	Relative Weighting of Categories (%)	Minimum Points
Publications	40	24	70	42	20	10
Teaching and Instruction	30	15	-	-	-	-
Professional/ Consulting/ Industry	-	-	-	-	50	30
Administration/ Responsibility	20	8	20	8	20	8
Community Engagement/ Other contributions	10	3	10	3	10	3
TOTAL SCORE (per cent)	100		100		100	

3. Tutorial fellow - Grade 11 (1 post)

Applicants must:

- Have a Bachelor’s degree and a Master’s degree qualification in computer science or ICT/IT from an accredited and recognized university.
- Be registered for Doctor of Philosophy (Ph.D) or equivalent Doctoral degree qualification in computer science, ICT, IT Security or any other relevant area of specialization in computing and should have completed course work and be at an advanced stage in their doctoral research to graduate in 2 years or less from the date of hire (contract renewal is subject to this condition)
- Be registered /registrable with the relevant professional body
- **SHOULD** have the following networking certification courses as he/she will be expected to take an active role as CISCO academy instructor.
 - CCNA 1 to 4
 - CCNA associate and CCNP
 - CCNA instructor
- **SHOULD** be competent in IOT technologies since he/she is expected to take a lead in coaching and supervising students IOT projects (preferably the candidate should have done IOT project at Masters level or should be doing PhD research in IOT)

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4. Graduate Assistant - Grade 8 (Strictly Specialized in Cyber Security) (1 post)

Applicants must:

- Have a first class Bachelor's degree in computer science or ICT/IT or a Second class Upper division Bachelor's degree in computer science or ICT/IT with 2 or more years industry experience in cyber security projects, Consulting, and training.
- A post graduate diploma in computer security and ethical hacking from an accredited and recognized university/college
- Be registered for an Msc in IT Security (if not registered should register within the first year of engagement and graduate in 2 years) -- contract renewal is subject to this condition
- Be registered /registrable with the relevant professional body
- **SHOULD** have the following computer security market/industry certification courses
 - Ec-council Secure computer user (CSCU)
 - Ec-council Certified Ethical Hacker (CEH)
 - Certified Sophos Firewall Engineer
- **SHOULD** be competent in conducting Ethical Hacking practical and projects as he/she will be expected not only to train but also to
 - conduct security assessments for the university systems
 - take a lead in starting a security certification academy within the department of computing and Informatics

Mode of Application

Applicants must submit 10 (ten) copies of applications giving details of age, educational and professional qualifications, detailed work experience, present post and salary, applicant's telephone number and email address, and enclose certified copies of certificates and testimonials and give names and addresses of 3 (three) referees who are knowledgeable about the applicant's competence and area of specialization. Applicants should request their referees to write directly to the undersigned. The name and reference number of the position for which the application is made should be clearly marked on the envelope and addressed to:-

The Vice-Chancellor
Laikipia University
P.O. Box 1100-20300
NYAHURURU – Kenya

So as to reach him before 25th July, 2018

Laikipia University is an equal opportunity employer

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